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| <b>NORTHERN CHILL VOLLEYBALL CLUB</b> |                     |
| <b>CLUB SCREENING POLICY</b>          | Rev.:<br>2020/08/03 |

**1. PURPOSE**

- a. In compliance with Ontario Volleyball’s Screening Policy, Northern Chill Volleyball Club has adopted a new screening policy. Screening Personnel is an important part of providing a safe environment for all Members and the Northern Chill Volleyball Club.
- b. This policy is intended to set specific guidelines and requirements to ensure a mutually beneficial experience for all individuals within Northern Chill Volleyball Club.

**2. APPLICATION OF THIS POLICY**

- a. This application applies to all Club Members that are in a position of trust and authority or who work closely with athletes, who are 19 years and older.

**3. SCREENING TOOLS**

- b. Northern Chill Volleyball Club may use any combination of screening tools it determines necessary to screen Club Members. Screening tools may include but are not limited to: interviews, application forms, reference checks, criminal record checks, and a Volleyball Ontario screening disclosure form.
- c. Persons may also be required to submit personal and/or professional references. Potential volunteers are requested to provide signed consent giving Northern Chill Volleyball Club the permission to contact the provided references.
- d. Northern Chill Volleyball Club approves the following methods to complete a vulnerable sector screening check and criminal record check:  
<https://www.ontariovolleyball.org/screening>
- a.

**4. RELEVANT OFFENCES**

- a. Any offence that is a ‘Relevant Offence’ under Ontario Volleyball’s Screening Policy.

**5. RECORDS**

- a. All current and valid Criminal Record Checks and Screening Disclosure Forms are kept confidentially and are destroyed upon new documentation.

**6.** All vulnerable sector checks are reviewed, confirmed and submitted as required by the Director of Administration