

Chill Amendments

Amendment #1

Submitted by: Joanne Beauchamp

Section: Membership

Subsection: Membership Fees

Add:

Memberships fees will be set and disclosed to the Membership 2 weeks prior to the first club tryout.

Rationale:

Parents need to know what they are committing to before registering for tryouts. For example, it should be disclosed on the google form that is filled out to register for tryouts: The club fees for the 2020-21 season is \$1500 (this amount is calculated for a team of 12 players, therefore it is subject to change depending on the final number of athletes selected for the team).

Amendment #2

Submitted by: Joanne Beauchamp

Section: Board of Directors

Subsection: 1) a. inclusive of iii., iv, v

Replace:

1. The Club shall be governed by a Board of Directors which shall consist of 5 individuals with voting rights.
 - a. These individuals shall hold the positions of:
 - i. President - nominated and elected by vote at the AGM;
 - ii. Technical Director - appointed;
 - iii. Treasurer - **appointed;**
 - iv. Director of Operations - **appointed;**
 - v. Director of Administration/Media Relations - **appointed.**

With:

1. The Club shall be governed by a Board of Directors which shall consist of 5 individuals with voting rights.
 - a. These individuals shall hold the positions of:
 - i. President - nominated and elected by vote at the AGM;
 - ii. Technical Director - appointed;
 - iii. Treasurer - **nominated and elected by vote at the AGM;**
 - iv. Director of Operations - **nominated and elected by vote at the AGM;**
 - v. Director of Administration/Media Relations - **nominated and elected by vote at the AGM;**

Rationale:

By electing all board members, the exception being the technical director (this is a specialized position which requires specific qualifications and knowledge), this ensures transparency of all decisions and would better reflect the needs of the membership who voted for these individuals. This would also avoid the appointment of individuals who do not have the best interest of the club at heart and discourages “stacking” of the board with individuals who have more of a personal agenda. Furthermore, having individuals with varying opinions will stimulate better debates in order to make the proper decisions for the club. It ensures checks and balances on all parts.

If passed, the following corrective amendments would be implemented:

- Amendment #9
-

Amendment #3

Submitted by: JoAnne Beauchamp

Section: Board of Directors

Subsection: N/A

Add:

f. The positions of President and Director of Administration/Media Relations shall be elected at the Annual General Meeting on even numbered years; and the positions of Treasurer and Director of Operations shall be elected at the Annual General Meeting on odd numbered years. Roles commence at the conclusion of the respective AGM.

Rationale:

This ensures a continuity within the club, we are not voting in all members at once. There is always 2 positions within the board who have experience and knowledge from the previous year.

g. Role description of all positions are listed on the club website.

Rationale:

This gives members a reference point to peruse the responsibilities of all club positions.

Amendment #4

Submitted by: JoAnne Beauchamp

Section: Board of Directors

Subsection: N/A

Add:

The members of the executive or any other positions within the organization shall receive no remuneration for acting as such except for the position of Technical Director and Coaches positions which shall receive an honorarium.

Rationale:

This is a not for profit club, therefore all volunteer positions in the club are on a volunteer basis. The whole of the membership should not have to incur an increase in their registration fees in order to cover all these extra expenses. People volunteer for the good of the club therefore for the good of the kids.

Corrective amendments if passed: Reorder of numbering list.

Amendment #5

Submitted by: JoAnne Beauchamp

Section: Board of Directors

Subsection: 5) i) (3)

Remove:

(3) if she/he is no longer domiciled in The City of Greater Sudbury;

Rationale:

There is no mention in the membership article that a member needs to be living in The City of Greater Sudbury. We have some members who live outside of our boundaries, why limit them if they choose to join our club.

Amendment #6

Submitted by: JoAnne Beauchamp

Section: Board of Directors

Subsection: 7) b)

Replace:

The board of directors shall be responsible for the appointment and removal of **appointments of all** positions within the club **except for those positions elected by the membership of the Club. This shall include the appointment of volunteer and compensated positions within the Club's operations.**

With:

The board of directors shall be responsible for the appointment and removal of **appointed** positions within the club.

Rationale:

There are already rules set out for the Removal of Directors, the last part of the first sentence is not needed. The last sentence is redundant and there are no compensated positions.

Amendment #7**Submitted by: Joanne Beauchamp****Section:** Board of Directors**Subsection:** 9 a**Replace:**

Replace 10b with 9b.

Rationale:There is no 10b.

Amendment #8**Submitted by: JoAnne Beauchamp****Section:** Meetings**Subsection:** 1a**Replace:**The Club shall hold its Annual General Meeting no later than September 30th of each year.**With:**The Club shall hold its Annual General Meeting no later than May 30th of each year.**Rationale:**

This needs to be done by May 30th so the new members can have some time to prepare for the new season, so that the membership can ratify the budget, and so that the new board can start the application process for the other positions to be appointed, in a timely manner. I understand that from a financial statement point this is not ideal, however, the accounts receivable (grants to be reimbursed, bills to be paid...) can still be disclosed and presented during the AGM.

Amendment #9**Submitted by: JoAnne Beauchamp****Section:** Meetings**Subsection:** 1a vii**Replace:**

Election of President;

With:

Election of all positions up for renewal;

Rationale:

Dependent on amendment #2.

Amendment #10**Submitted by: JoAnne Beauchamp****Section:** Board of Directors**Subsection:** 2) Appointment of a member of the Board of Directors a) b)**Remove:**

- a) Is by way of application process.
- b) A member of the board of directors who is reapplying for the role may not vote on their own appointment.

Rationale:

Dependent on passing of amendment #2.

Amendment #11**Submitted by: JoAnne Beauchamp****Section:** Amendments to Constitution**Subsection:****Replace:**

Constitution amendments may be proposed by the Board of Directors or submitted by a Member to the Club in writing at least 21 days prior to the Annual General Meeting of the Club; and approved by a **seventy-five percent (75%)** vote of the Membership voting at a meeting of the Club duly called for that purpose.

With:

Constitution amendments may be proposed by the Board of Directors or submitted by a Member to the Club in writing at least 21 days prior to the Annual General Meeting of the Club; and approved by a **simple majority** vote of the Membership voting at a meeting of the Club duly called for that purpose.

Rationale:

This is common practice. Otherwise, the board holds all the cards and changes will never happen, the members hands are tied.

Amendment #12**Submitted by: Board of Directors****Section:** Definitions**Subsection:****Replace:**

Registered Player shall mean a person whose application for registration with the Club has been validated by the **registrar** for the current playing season.

With: Registered Player shall mean a person whose application for registration with the Club has been validated by the *Director of Administration/Media Relations* for the current playing season.

Rationale:

There is no registrar listed in the org chart.

Amendment #13

Submitted by: Board of Directors

Section: Definitions

Subsection: N/A

Add:

Immediate family shall mean a:

- spouse or common-law partner;
- child;
- parent or step-parent;
- parent or step-parent of a spouse or common-law partner
- legal guardian
- siblings

Rationale:

Need to define immediate family as it is reference in the constitution.

Amendment #14

Submitted by: Board of Directors

Section: Objectives

Subsection: N/A

Add :

To develop our athletes technically, tactically, emotionally and physically following the LTAD (Long Term Athlete Development model) in order to maximize their potential.

Rationale:

Developing our athletes should be one of our objectives.

Amendment #15

Submitted by: Board of Directors

Section: Membership

Subsection: Classification of Active Members

Replace:

- a. Parents or legal guardian – An individual who has an athlete on a Club team up to the date of membership renewal and who is registered with the National Registration System for Volleyball in Canada....
- b. Athlete that is age of majority - An individual who is at least 18 years of age, an athlete on a Club team up to the date of membership renewal and who is registered with the National Registration System for Volleyball in Canada.
- c. Coaches - An individual who is at least 18 years of age and registered as a Coach or Assistant Coach for a Club team up to the date of membership renewal and who is registered with the National Registration System for Volleyball in Canada.

With:

- a. Parent or legal guardian of a registered player under the age of 18.
- b. Athlete that is age of majority - Registered Player who is at least 18 years of age.
- c. Coaches – Registered Coach who is at least 18 years of age.

Rationale:

Provides greater clarity.

Amendment #16

Submitted by: Board of Directors

Section: Membership

Subsection: a)

Replace:

For clarity, a parent or guardian with three children registered with the Club who are younger than 18 years old may exercise three votes. However, two parents of the same child who is registered with the Club and who is younger than 18 years old may both attend a meeting of the Members but may only exercise one vote.

With, and to Section: Meetings, Subsection c)

- Parent or legal guardian members receive one vote per registered child under the age of 18.
- Any member holding a position on the board of directors receives one vote regardless of the number of board positions they hold.
- Parents or legal guardians of registered children under 18 years of age who also hold a position on the board of directors or as a coach, receive one vote per registered child under the age of 18 and relinquish their vote as a board member or coach.
- Each player 18 years of age or older, shall have one vote.

Rationale:

Clarity on voting rights.

Amendment #17**Submitted by: Board of Directors****Section:** Membership**Subsection:** Discipline of a member - a)**Replace:**

A member may be placed on probation or a behavior bond (a period of time in which good behavior must be observed by the Board of directors), censured, suspended or expelled from membership for cause after a full investigation takes place **led by the Board of Directors or panel selected by the board.**

With:

A member may be placed on probation or a behavior bond (a period of time in which good behavior must be observed by the Board of directors), censured, suspended or expelled from membership for cause after a full investigation takes place *in accordance with the Clubs Published Dispute Resolution Guideline.*

Rationale:

Should follow the established guideline for discipline.

Amendment #18**Submitted by: Board of Directors****Section:** Discipline of a member**Subsection:** d**Replace:**

Suspension timeline is determined by the Board of Directors on a case by case basis based on the severity of the issue.

With:

Suspension timeline is in accordance with the *Club's Published Dispute Resolution Guidelines.*

Rationale:

Should follow the established guideline for discipline.

Amendment #19**Submitted by: Board of Directors****Section:** Board of Directors**Subsection:** 1 a**Replace:**

- a. These individuals shall hold the positions of:
 - i. President - nominated and elected by vote at the AGM;

- ii. Technical Director - appointed;
- iii. Treasurer - appointed;
- iv. Director of Operations - appointed;
- v. Director of Administration/Media Relations - appointed

With:

- a. These individuals shall hold the positions of:
 - i. President
 - ii. Technical Director - appointed;
 - iii. Treasurer - appointed;
 - iv. Director of Operations
 - v. Director of Administration/Media Relations

- b. The elected positions will be President, Director of Operations and Director of Administration /Media Relations.

Rationale:

Treasurer requires expertise and therefore should be decided on based on their qualifications. Only brought forward if Amendment #2 passes.

Amendment #20

Submitted by: Board of Directors

Section: Board of Directors

Subsection: 2)

Replace:

Appointment of a member of the Board of Directors

With:

Appointment of the Technical Director and Treasurer

Rationale:

Corrective

Conditional based on the approval of Amendment #19.

Amendment #21

Submitted by: Board of Directors

Section: Board of Directors

Subsection: 4) Director Vacancy b)

Add (red text):

A vacancy on the Board of Directors, caused by resignation, incapacity, or death, shall be filled by a majority vote of the Board of Directors *so long as quorum of Directors (50%) remains in office*. The successor Director shall hold their incumbent's position for the remainder of the term being filled or until the next AGM, whichever comes first. *If there is not a quorum of directors, the remaining directors shall call a meeting of the members to fill the vacancy (ies)*.

Rationale:

Provided in Amendment #19.

Amendment #22

Submitted by: Board of Directors

Section: Board of Directors

Subsection: Nominations and Elections 9) Nominations and Elections a)

Replace:

Election shall be by secret ballot, but in the event only one candidate is nominated, no vote is required, and the nominated candidate shall be declared elected unless section 10b apply.

With:

Positions up for election shall be elected by majority vote by ballot of the members at the Annual General Meeting. In the event only one candidate is nominated, no vote is required, and the nominated candidate shall be declared elected unless section 9b apply.

Rationale:

Wording is easier pending changes in the constitution. Typo for 10b.

Amendment #23

Submitted by: Board of Directors

Section: Board of Directors

Subsection: Nominations and Elections 9) c)

Replace:

Nominations for all roles are first submitted to the Board of Directors for qualification at least 14 days prior to the AGM where voting will take place

With:

Nominations for members of the Board of Directors must be submitted in writing to the Board of Directors at least 14 days prior to the date of the Annual General Meeting after which date nominations shall be deemed closed.

Rationale:

Clearer instructions for the nominations process.

Amendment #24**Submitted by: Board of Directors****Section:** Board of Directors**Subsection:** Nominations and Elections – 9) between c and d**Add:**

After receiving nominations, the Board of Directors shall present a list of duly nominated persons to stand for election at the next Annual General Meeting. The list of nominees shall be posted to the club website at least 7 days prior to the meeting upon acceptance of the nomination.

Rationale:

More transparent nomination process.

Amendment #25**Submitted by: Board of Directors****Section:** Meetings**Subsection:** 1)**Add:**

Notice of the Annual General Meeting must be given through advertisement on the club website and Social Media Sites. Notice shall appear at least 28 days before the meeting is to take place.

Rationale:

Transparency for membership.

Amendment #26**Submitted by: Board of Directors****Section:** Meetings**Subsection:** 1) vii**Replace:**

Election of President

With:

Election of Directors

Rationale:

Corrective amendment if passed on amendment #19 or amendment #2.

Amendment #27**Submitted by: Board of Directors****Section:** Meetings**Subsection:** 2) Special General Meetings**Add:**

Notice of a Special General Meeting must be must be given through advertisement of the Club website and Social Media sites. Notice shall appear at least 14 days before the meeting is to take place. The notice shall specify the purpose for which the meeting is being called.

Rationale:

More transparency and communication on special meetings.

Amendment #28**Submitted by: Board of Directors****Section:** Amendments to Constitution**Subsection:** N/A**Add:**

All members entitled to vote shall be notified of the proposed amendments a minimum of 14 days prior to the meeting called for that purpose.

Rationale:

More transparency to the membership.

Amendment #29**Submitted by: Board of Directors****Section:** Board of Directors**Subsection:** 5) Removal of Director a) ii)**Add:**

- If she/he breaches the rules and regulations of the club;
- If she/he fails in her/his obligation to act honestly, in good faith, and in the best interest of the Club and its members;
- If she/he fails to exercise care, diligence, and skill that a reasonably prudent person would exercise in comparable circumstances.

Rationale:

Keeps Directors accountable to the club's goals and membership.

Amendment #30

Submitted by: Board of Directors

Section: Northern Chill Volleyball Club Constitution

Subsection: N/A

Propose:

Numbering each section (ex: Article 1 – Identity)

Rationale:

Clearly numerating the document.